Campion School
The best in everyone™
Part of United Learning

Uniform Policy
Year 7-11

Date of Last Review – September 2026

Review Frequency – Annually

Review Date – June 2026

Person responsible for the Policy – Vice Principal Pastoral

Ratified by Governors – September 2026

Campion School Uniform Policy

Document Control	
Summary of Changes from Previous Version:	Clarification around branded shoes, and leggings. Introduction of house lanyards.
Name of Originator/Author (including job title):	Paul Tillman – Vice Principal
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1 Introduction

Our policy is that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

2 Aims

Our policy is based on DfE guidelines and also the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the school takes pride in
- is regarded as suitable, and good value for money, by most parents
- reduces opportunities for bullying to occur.

3 Equalities and inclusion

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. Campion School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Although our Uniform policy does not explicitly detail gender neutral and non-binary uniform options, there is flexibility, and we will discuss your child's needs on a case by case basis, please do contact the school to discuss this further.

In almost all instances students with SEND are able to meet the expectations of the uniform policy and where needed school will work in partnership with parents and carers to support them to do so. In a very limited number of cases identified SEND is such that school will seek to work in partnership to agree reasonable adjustments as needed. Please do contact the school to discuss this further.

4 Expectations of our school community

Pupils:

- Are expected to comply with all uniform expectations when on school site or a school trip.
- Will attend school each day fully equipped to learn.

Parents and carers:

- School will always wish to work in partnership with parents and carers regarding all aspects of this policy.
- In cases where there is financial hardship and this has resulted in a pupil not complying with this uniform policy, the school will take a mindful and considerate approach to resolving the situation.
- Parents and carers are expected to make sure their child has the correct uniform and PE kit every day.
- We strongly encourage all parents and carers to permanently label their child's uniform with their name.

Staff:

- Will have the highest expectation of students, supporting and challenging students when needed.
- Teachers and tutors will check uniform upon entry/exit from every lesson and ensure it is appropriate.
- Heads of Year and other pastoral staff will take a leading role in maintaining excellent standards of uniform for their year groups.
- Senior leaders will support and challenge staff and students to ensure high standards on uniform across school.

Governors:

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

5 Jewellery, hair, make up, and nails

It expected that students will meet these expectations regarding jewellery, hair, make up, and nails. These expectations are in place to ensure that a purposeful and safe learning ethos is maintained. It is expected that this will not become a topic for debate and discussion.

- Students are permitted to wear one pair of stud earrings in their ear lobe and a watch (not a smart watch). No other visible jewellery is permitted.
- Students are expected to comply with removal of unpermitted jewellery at the school gate or the confiscation of unpermitted jewellery when in school during the school day. Confiscated jewellery will be returned at the end of the school day. Where the confiscation of jewellery becomes a persistent issue school reserves the right to request parents or carers collect confiscated jewellery.
- Any make up worn should be subtle and whilst the school wishes to acknowledge the growing maturity of pupils, where it is regarded that a pupil is wearing excessive make-up, the pupil will be asked to remove it. What constitutes excessive make-up is entirely at the discretion of the school.
- Gel nails, acrylic nails or any other form of nail extensions are not suitable for school. Coloured nail varnish should not be worn.
- Students are asked to avoid extremes of fashion in either style or colour of hair. Where this is deemed to be the case then pupils will be expected to make a more appropriate change. Hair extensions and braiding must be of a natural hair colour. Bright conspicuous colours are not acceptable. Thin plain hairbands or plain headscarves of a dark colour may be worn.

6 Uniform checks and support for students

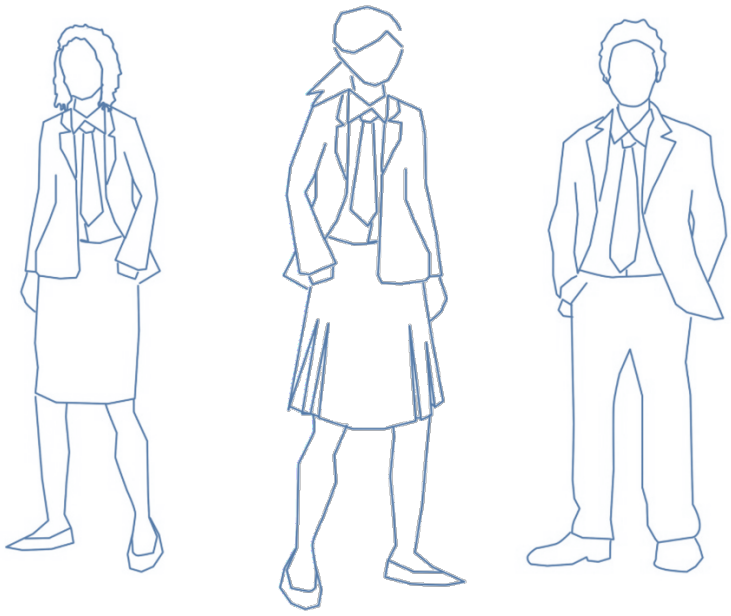
School would always wish to work in partnership with parents to resolve any challenges related to school uniform and would encourage parents/carers to contact school ahead of any anticipated challenges.

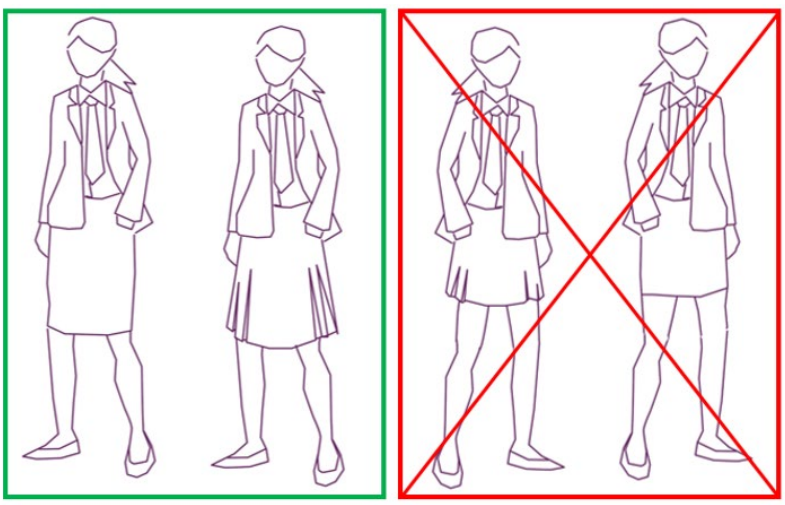
Uniform checks are conducted every morning at the student gate and throughout the day by staff. If for any reason a student is not in correct uniform they will be asked to correct their uniform. If they do not have a piece of school uniform with them they will be offered the loan of uniform by the school. Where students are not in correct uniform and when uniform is leant to them, this will be logged on school ICT systems for the purposes of tracking and communication home. Any loaned items of uniform must be returned at the end of the same school day. If a student refuses to borrow uniform from school and remains in incorrect uniform they will be accommodated in the reflection room until such time that they are in correct school uniform.

7 Uniform for Years 7 - 11

- Plain black Campion School blazer with Logo (available from SWI). Blazer to be worn at all times unless given permission by staff to remove.
- Plain white shirt, short or long sleeved with a top button to allow for a tie to be worn correctly. Polo-type shirts are not permitted. Shirts must be tucked into waistbands.
- Students may not wear visible t-shirts underneath their shirts.
- Plain black V neck jumper (optional). Round neck jumpers are not permitted.
- Campion School tie (available from SWI).
- Plain black, leather, or similar material, smart shoes with no overt branding (please note, 'Kickers' school shoes are permitted). No trainers or trainer style shoes with sports branding (for example, Nike, Puma, Adidas). Boots that rise above the ankle are not appropriate for school.
- Outdoor coats that are appropriate for school. Hoodies are not permitted.
- Plain black tailored trousers. Lycra or stretchy cotton/jersey material trousers or leggings are not permitted.
- Plain black knee length skirt – straight, pleated or A-line. Lycra or stretchy cotton/jersey material skirts are not permitted.
- Plain black socks or tights.
- Hijabs must be plain black with no other colour or decoration
- In the summer term students are permitted to wear plain black tailored knee length shorts.
- House lanyard.

Supporting images



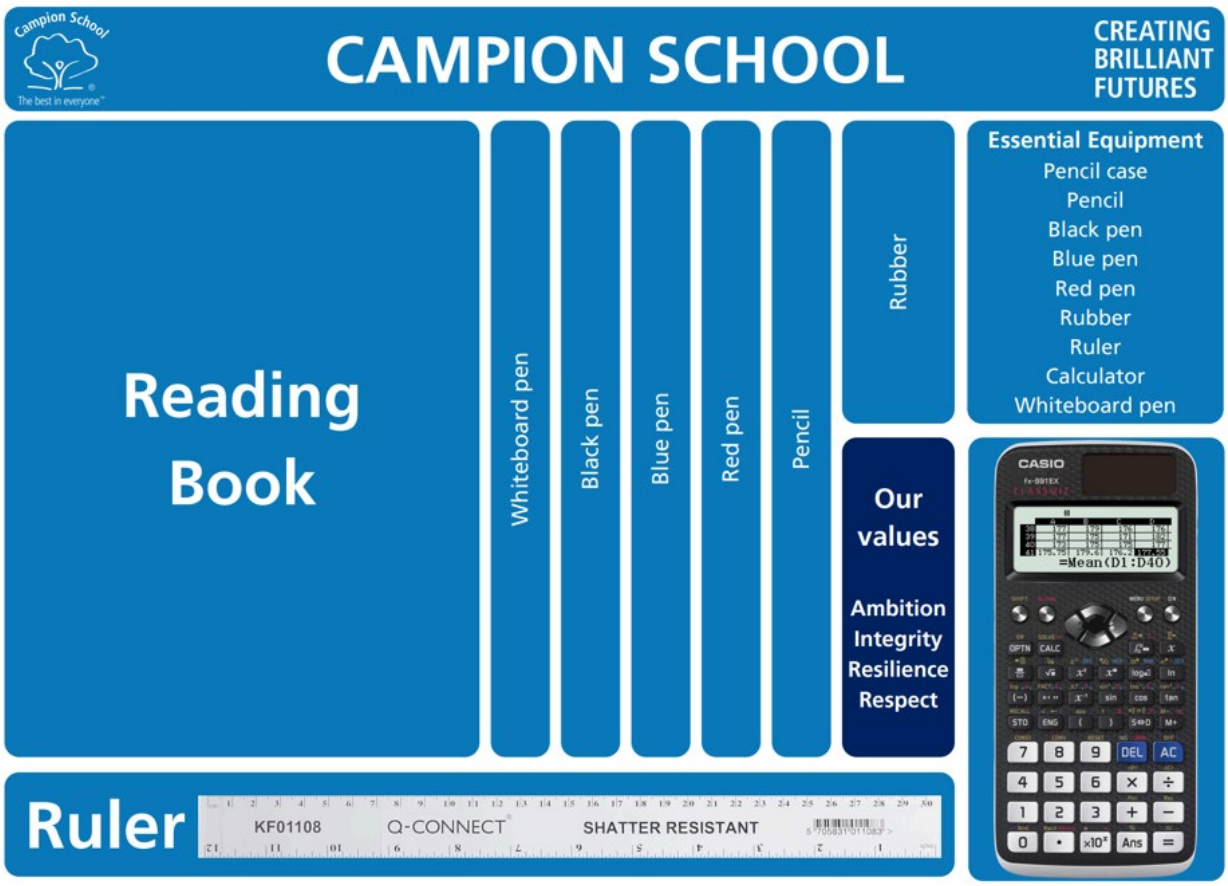






8 Daily equipment

Being correctly equipped for school each day is vital for student's success. Where needed school will look to support and challenge students to meet this expectation and to work in partnership with families.



9 Outdoor clothing and headwear

Students will want to wear warm coats, hats, scarves and gloves during spells of colder weather. Outdoor clothing is to be removed when in lessons, assemblies, or when instructed by staff to do so. School is clear that:

- Hoodies or tracksuit tops are not acceptable outdoor clothing for school and will be confiscated if worn.
- Where pupils choose to wear any form of headwear, this should be a plain dark colour
- Outdoor headwear must be removed when indoors or when instructed to do so by a member of staff.
- All headwear will need to be removed when a pupil is indoors unless that pupil is wearing it for religious observation, for specific medical reasons, or when the Halo Code applies (see point 10 below).
- Where pupils wear any form of headwear that obscures their face, they will be asked to remove it.

10 PE kit expectations

These expectations are designed to ensure all students access Physical Education. The PE kit is intended to allow participation throughout the year considering the weather, health and safety, student voice, and accessibility.

Compulsory kit:

- Campion School polo shirt
- Plain black shorts (mid-thigh length - Nike Pro shorts are not acceptable), or plain black tracksuit bottoms, or plain Black Sports Leggings
- Trainers suitable for indoor and outdoor activities (Converse are not acceptable)

Optional items:

- Campion School rugby shirt
- Black Round neck jumper
- Black quarter zip jumper
- Black zipper no hood
- Campion Sports Socks
- Football boots are recommended when lessons are on the field
- Gymnastics Rubber Grip Socks
- Black Under tops/skins to be worn under PE uniform
- Sun hats/sun cream
- Woolly hats and gloves

Health and Safety Compulsory Items:

- Shin pads (for Football and Hockey)
- Gumshield (for Hockey and Rugby)
- Hair-ties for all hair long enough to be tied up
- Change of socks after all lessons

11 The Halo Code

- Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.
- We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.
- At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.